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Welcome to EEB!

Welcome to the University of Arizona’s Ecology & Evolutionary Biology Graduate Program! You are beginning an exciting journey of discovery. We have created this handbook to give you an understanding of what our program entails. This handbook includes EEB graduate policies and requirements, UA’s graduate college requirements, and EEB and UA graduate forms.

We also wanted to provide you with some background information on our Ecology & Evolutionary Biology department. Founded in 1975, EEB was the first department of its kind in the world and is increasingly being used as a model for the organization of biology in the world’s leading universities. Our goal is to lead undergraduates, graduate students, our faculty, and the biological community worldwide on a mission of discovery of the nature and principles underlying ecological and evolutionary systems. Our unifying theme is biodiversity and biodiversification (the processes that create and maintain biodiversity). On campus, we are the primary home of basic ecological and evolutionary education and research. We study the diversity of life in an integrative evolutionary framework, considering all levels in the biological hierarchy: genes, cells, organisms, populations, communities and ecosystems. Our methods involve mathematical and computer models, lab experiments, field work, comparative analyses, and the use of museums and collections. We study a diversity of habitats (including deserts, especially the local Sonoran desert, oceans, islands, and mountains) and taxonomic groups (including microbes, protists, fungi, plants, and animals). Our program emphasizes ecology and genetics in an evolutionary context. Current foci of excellence include molecular evolution, evolutionary and ecological theory, evolutionary genetics, and evolutionary ecology. We are building in the areas of large-scale ecology, genomics, bioinformatics and behavior. Despite shifts in disciplinary emphasis through the years, we have maintained a distinctive personality. Our faculty members tend to take an integrative approach, each blending several approaches and disciplines. We have a strong theoretical vein, and yet it is balanced well by empirical work in the field and laboratory. Indeed, it is fair to say that one of our greatest strengths is not a particular research area, but an attitude that fosters interaction and interdisciplinary exploration. This is reflected in our extensive interactions with other units on campus.

For an updated list of faculty and their research interests, please refer to the EEB’s website: http://eeb.arizona.edu/eeb-faculty.
Doctor of Philosophy Program in the Department of Ecology and Evolutionary Biology

Guidance Committee

All students accepted into the department are placed under the direction of a Temporary Graduate Advisor. Immediately upon entrance, the student and Temporary Advisor ask at least one other EEB Faculty member to be on the three-member Guidance Committee; other qualified scientists outside EEB may also serve on this committee (DEPARTMENTAL FORM A). Non-University of Arizona faculty must be approved by the EEB Graduate Policy Committee and by the Graduate College. The Guidance Committee is responsible for the early design and supervision of the doctoral program. It should meet within the first month of the students' matriculation to advise on coursework, internships, how deficiencies can be remedied, and how to get research underway. This initial meeting also serves as the Qualifying Exam (see below). The Guidance Committee should meet again before the end of the student's first year to evaluate progress. The Temporary Graduate Advisor chairs the Guidance Committee.

The Guidance Committee is temporary, serving only for the student's first academic year. In order to have a member replaced on the Guidance Committee, the student must file a request (DEPARTMENTAL FORM B), explaining the reasons for the change.

Qualifying Examination

As part of its first meeting, the Guidance Committee gives the student a Qualifying Exam that consists of an evaluation of the student's background, research interests and course needs. The examination serves to identify strengths and weaknesses in the student's background and to set requirements for increasing proficiency in weak areas. The committee generally sets course requirements, especially when deficiencies are noted. The report on the Qualifying Examination must be signed by the Temporary Graduate Advisor and given to the Graduate Coordinator.

Provisional Study Program

A provisional study program (DEPARTMENTAL FORM C) must be approved by the Guidance Committee and turned in to the Graduate Coordinator together with the report on the Qualifying Examination. This course list is subject to future modification. It should not be confused with the Doctoral Plan of Study, which must be filed with the Graduate College by the end of the 3rd semester.

Internships

First-year students complete a series of three internships with different faculty members. Central goals of the internship program are to help students learn new approaches and methods that might be useful in their own dissertation research and to help students and faculty decide on appropriate advisors/advisees. The individual internships are expected to consist primarily of hands-on research activities, either empirical or theoretical. Occasionally, students may undertake internships that consist of independent reading and consultation with a faculty advisor. Most internships are necessarily rather limited in scope, taking about 6-7 weeks and 40-50 hours of work to complete. Otherwise, the subject is completely open, according to mutual interests. Students are encouraged to pursue internships that
consist of actual research in the area of expertise of the advisor. Internship projects can be continued beyond the internship period under some other course number or as independent collaborations, by agreement of student and faculty member.

At least two of the three research internships should be completed with EEB faculty. At the end of the first year, students are expected to choose a Dissertation Advisor, and the internships should help students become familiar with potential advisors or committee members.

As part of the internship program, the first-year cohort also meets regularly with a faculty coordinator. The group meetings are intended to promote interaction within the cohort of students and to keep students on schedule in their progress towards the goal of choosing a dissertation and beginning their main research projects. Group meetings may be used to discuss internship choices, guidelines and issues that arise during the research projects, and to present practice talks. After each internship, each student presents a 10-15 minute research seminar to the Department as a whole.

Internships are completed under the following schedule:

- **Fall semester**: two internships, 1 unit each, will be completed, one during the first half of the semester and one during the second half of the semester, as ECOL 610a and 610b. Regular meetings with the faculty internship coordinator constitute an additional unit of credit under ECOL 610c, for a total of three units.

- **Spring semester**: one internship, similar to the above is completed during the first half of the term (ECOL 610a). Students will also meet regularly with the faculty coordinator to discuss and present research results (Ecol 610c), for a total of two units.

Students and each internship research mentor should reach an agreement regarding the scope and content of the project, keeping in mind time constraints. At the beginning of each internship, **DEPARTMENTAL FORM L** should be completed and given to the faculty internship coordinator. The faculty coordinator will ensure that students complete internships on schedule. Internships receive a letter grade, assigned by the internship research mentors and the faculty coordinator.

**Transfer Credit**

To establish the eligibility of transfer credits, students must submit the **GRADUATE COLLEGE’S TRANSFER CREDIT ELECTRONIC FORM** (through UAccess Student Grad path Forms) by the end of their first year. Your Doctoral Committee will have final approval of course work used toward your major/minor.

**Doctoral Committee**

**Early in the second year, each student, with advice of the Major Professor, will assemble the Doctoral Committee.** This is the permanent Doctoral Committee for the dissertation. **(DEPARTMENTAL FORM F** will need to be submitted to the Graduate Policy Committee and Department Head for approval.) Doctoral Committees must consist of at least four members. The Major Professor must be a tenured or tenure-track member of EEB, which includes the possibility of joint faculty who are core members of other
departments. In addition to the Major Professor\(^1\), the Committee consists of at least two other tenure track\(^2\) faculty members in EEB, and one faculty member in the Minor. Two of the three major committee members must be core EEB faculty members (not joint or other non-core categories). EEB can be chosen as the minor as well as the major. Requirements for the Minor are set by the Minor Committee of the relevant department. That department may require its own Qualifying Examination and must sign the original Report on the Qualifying Examination. Students who declare a minor that requires a Qualifying Exam after they have passed their Qualifying Exam in EEB should be sure to correct their paperwork accordingly.

The student should meet with his or her Doctoral Committee in the fall of the second year to evaluate progress, explore research possibilities, and set course requirements for the Ph.D. degree, especially in the Minor area (if other than EEB). Changes in the Doctoral Committee require approval of the Major Advisor and the Department Head (DEPARTMENTAL FORM G). Change of Major Advisor must have approval of the Department Head (DEPARTMENTAL FORM H).

**Doctoral Plan of Study**

Soon after establishing a Doctoral Committee, students, along with their Major Professor, should develop a Doctoral Plan of Study. The minimum requirements for a plan of study are 36 units of course work in the major and 9 units in the minor, plus 18 dissertation units (not included on plan of study). At least 23 units on the Plan of Study must be in course work graded A, B or C. Non-“ECOL” courses may be used for your major with the approval of your Committee. The dissertation units should not be listed on the Plan of Study. These will be calculated by the Grad College at the time of your Final Oral Examination. The **GRADUATE COLLEGE’S DOCTORAL PLAN OF STUDY ELECTRONIC FORM** should be filed with the Grad College (through UAccess Student Center Grad Path Forms) no later than the student’s third semester.

**Incomplete Course Policy**

Students earning a grade of Incomplete “I” for a course should submit a completed Report of Incomplete Grade form to the Graduate Coordinator. The form can be downloaded from: [http://registrar.arizona.edu/grades/incomplete-i-grade](http://registrar.arizona.edu/grades/incomplete-i-grade). Incomplete coursework should be completed in a timely manner. Instructors must submit a grade change request within one year from the course’s last day of classes. If the grade has not been changed within one year, then the incomplete grade “I” will default to a failing grade “E”. Students with an “E” on their record will be reviewed for Acceptable Progress (see section below).

**Annual Seminar**

**Beginning in the second year, students are required to present an annual seminar,** usually to the department, on their research plans and/or results. Most of these seminars will be scheduled during the Tuesday seminar series (Ecol 596b); other venues may be acceptable, but require discussion with and approval of the Graduate Policy Committee. Seminars may be either half an hour or a full hour,

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\(^1\) The Dissertation Director may be someone other than the Major Professor.

\(^2\) Non tenure-track faculty or Non-UA faculty may be Special Members of a Ph.D. Committee upon approval of the Dept Head and the Graduate College. There is only one Special Member per committee.
depending on the stage of development of the project to be presented. Students are responsible for scheduling the seminars themselves with the coordinator of the seminar series. During the year in which a student defends the thesis, no other seminar is required. Students who fail to present an annual seminar will not be considered to be making acceptable progress, and may not receive departmental research funds or teaching assistantships. Students should complete DEPARTMENTAL FORM K each year and give it to the Graduate Coordinator after completing the seminar requirement.

**Annual Committee Meeting**

*Beginning in the second year, each student is required to have an annual meeting with the Doctoral Committee.* Scheduling the meeting is the responsibility of the student. At this meeting, the Committee will review the student’s progress and give advice on research directions. DEPARTMENTAL FORM J should be completed at the meeting, and given to the Graduate Coordinator.

**Graduate Assistant in Teaching Requirement**

Since many of our doctoral students will continue on to a teaching position, the EEB department feels that it is beneficial for all doctoral students to spend time assisting in the classroom. So, all doctoral students are required to be employed for a minimum of two semesters as a Graduate Teaching Assistant during their time in the graduate program.

*The university requires that all students working in the classroom complete the Graduate Assistant Teaching Orientation On-line test (TATO).* Students must receive a score of at least 95% on the TATO portion to serve as a TA. If you fail the test three times you must meet with the Associate Department Head to determine if you are ready to TA. The Associate Department Head will have final say over the student’s eligibility to teach in our department. This meeting must take place before a teaching contract is signed. Be sure to check with the Graduate Coordinator for upcoming training sessions.

International Teaching Assistants/Associates from a non-English speaking country, must score a least a 24 on the speaking subtest of the TOEFL iBT test or a total minimum score of 7.5 with no score lower than 7 on any section of the IELTS test to work as a TA with unlimited instructional duties. If the International TA does not meet at least one of the minimum scores listed above, the TA will need to meet with the hiring department and have an English Speaking Proficiency Evaluation (ESPE) conducted. The Associate Department Head will have final say over the student’s eligibility to teach in our department.

**Other Requirements**

EEB also requires all doctoral students to enroll for four semesters in the Tuesday seminar (Ecol 596B). Enrollment involves weekly attendance only; it is not linked to the requirement that students present an annual seminar in this series. Students entering the program in Fall 2010 will be required to complete the EEB graduate core courses: ECOL600A (Fundamentals in Evolution), offered every spring and ECOL600B (Fundamentals in Ecology), offered every fall. Please see the Schedule of Classes for offering information.
Comprehensive Examination

Before admission to candidacy for the doctoral degree, the student must pass the written and oral Doctoral Comprehensive Examination, to be administered by the student’s four-member Doctoral Committee. This examination is intended to test the student’s comprehensive knowledge of the major and minor subjects of study, both in breadth across the general field of study, and in depth within the area of specialization. The Comprehensive Examination is considered a single examination, although it consists of written and oral parts. **Both the written and oral portions of the examination must be passed by the end of the fifth semester.** Students should have completed the majority (90%) of the coursework on their Doctoral Plan of Study prior to completing their Comprehensive Examination. Students who have not passed their comprehensive exam by the end of the fifth semester may be denied a Teaching or Research position or may be terminated from the program.

The Comprehensive Examination is administered by the Doctoral Committee. It includes written and oral portions. The content of the written examination is determined by the student’s Doctoral Committee. (Some minor departments may have requirements that differ from EEB regarding the written comprehensive, and students should consult with his/her minor committee members in advance to learn of these.) In EEB, the written exam normally consists of a set of questions posed by the members of the student’s committee, and a research proposal. The proposal should provide evidence that the student has mastered the literature relating to a research idea; can creatively design the investigations to extend knowledge in this area; and can analyze the costs in time, equipment, and funds of executing the research. The research proposal must be accepted by the Doctoral Committee in order for the student to pass the written component and schedule the oral exam. This proposal normally becomes the foundation of the student’s dissertation research. Once the proposal has been accepted, students must submit a copy to the Graduate Coordinator to be kept on file with the department. They must also submit the **Graduate College’s Comp Exam Committee Electronic Form** (found in UAccess Student Center Grad Path Forms). This form should be completed and submitted prior to the start of the written. The student’s performance on the written portion of the exam, including the proposal, will be evaluated by the entire committee. Students will have no more than two chances to pass the written comprehensive exam.

The written and oral portions of the comprehensive examination must take place at least six months prior to the defense of dissertation, and the time between the written and oral portion should come early enough to allow the student to advance to candidacy in a timely fashion. Immediately upon passing the written portion, the student should schedule the oral portion with the members of the Doctoral Committee and notify the Department. All members must be present for the entire oral examination. Should special circumstances require a member to attend remotely, prior permission from the Graduate College is necessary. The student must submit the **Graduate College’s Announcement of Oral Exam Electronic Form** (found in UAccess Student Center Grad Path Forms). This form must be submitted prior to the oral exam date. Once the exam has been completed, their committee chair will submit the **Graduate College’s Results of Comprehensive Exam Electronic Form**.

To pass the oral exam, the student must demonstrate understanding of ecology and evolutionary biology as well as other areas of science that the Doctoral Committee considers to be relevant to the student’s goals. Students with minors in departments other than EEB should consult with their minor committee members to learn of any special expertise that must be demonstrated at the oral comprehensive to meet minor requirements.
According to Graduate College rules, the student fails the oral examination if two or more committee members vote to fail. The committee may recommend that a failing student be given a second opportunity. This must be endorsed by the department head and then submitted to the Graduate College for final approval. Four months must elapse between any first and second attempt. No student will be offered a third chance.

**Doctoral Candidacy**

When the student has passed the written and oral portions of the Comprehensive Examination, and the Graduate Student Academic Services office has confirmed completion of the required courses on the approved doctoral Plan of Study, the student will advance to doctoral candidacy. The only exception is for students who have not completed their coursework. These students will be advanced to candidacy as soon as their coursework is completed. There is a one-time fee associated with advancing to candidacy. Please see the Graduate College website (http://grad.arizona.edu/gsas/degree-requirements/candidacy-fees) for up-to-date fee information.

**Dissertation Units (ECOL 920)**

Students are eligible to enroll for dissertation units (ECOL 920) after advancing to candidacy. A minimum of 18 dissertation units must be completed in order to graduate.

**Committee Appointment**

All doctoral students must submit the **GRADUATE COLLEGE'S DOCTORAL DISSERTATION COMMITTEE APPOINTMENT ELECTRONIC FORM** (found in UAccess Student Center Grad Path Forms) following their Comprehensive Exam. This form identifies their dissertation committee members and must be approved by the Major Professor and Department Head and submitted as soon as requirements are met but no later than six months before the Final Oral Defense Examination. Any subsequent changes made in name, address, course work or dissertation title must be officially corrected using the Changes in Students’ Records or Plan of Study Form.

**Doctoral Dissertation**

It is expected that students will be working on their doctoral dissertations between their third and fifth years in the doctoral program. Students who have not completed the dissertation by the end of the fifth year must meet with the Doctoral Committee by the first week of classes of the sixth year. To continue in the program, the major advisor must file a statement of support for the student’s retention in the program. The student will file an explicit plan for completing the degree, along with a time table. Rules governing the written format and oral defense of a dissertation are set by the Graduate College. A student should consult the Graduate College’s website http://grad.arizona.edu/gsas for details.

A penultimate rather than a final draft of the dissertation will be sufficient to schedule the Final Oral Examination. This draft should be given to each committee member several weeks prior to the Final Oral Examination. A clean final draft of the dissertation must be delivered to all Doctoral Committee members seven working days prior to the exam. Students should check with the Graduate Student Academic Services (GSAS) Office with ample lead time to make sure that all degree requirements are
Final Oral Examination

This examination is the oral defense of the dissertation and is administered by the Doctoral Committee. The candidate must submit the GRADUATE COLLEGE’S ANNOUNCEMENT OF FINAL ORAL DEFENSE ELECTRONIC FORM (found in UAccess Student Center Grad Path Forms). This form must be submitted at least 10 business days prior to the final defense date.

In EEB, the Final Oral Examination consists of a formal, public, oral presentation of the dissertation followed by a closed session of questioning and discussion with the student’s committee. All students are expected to complete the Final Oral Examination by the end of the fifth year of graduate school.

Definition of Acceptable Progress

Students should meet the timetable outlined in the Checklist of Departmental Requirements and maintain a GPA of 3.0. In addition, all students are expected to conduct themselves professionally as defined by University rules and by reasonable standards of academic communities. Students not in compliance may be denied Graduate Teaching and Graduate Research positions. Failure to meet satisfactory academic progress requirements is grounds for conversion to a terminal Master’s program or dismissal from the program. The Graduate Policy Committee will review the progress of students at least once each year to determine if acceptable progress is being made towards the degree. This committee may consult with the advisor or temporary advisor of individual students. If progress is lacking, the Graduate Policy Committee may recommend to the Head that a student be terminated from the program.

The Graduate College time requirement states that students must complete their degree within 5 years of passing the comprehensive exam (departmental time limits are more severe). Should a student not finish within that time period, he or she may be allowed to re-take the comprehensive exam with the permission of the program.

Obtaining a Master’s Degree

Doctoral students who are unable to complete a Ph.D. program are eligible to earn a non-thesis Master’s Degree. To receive this degree, a student must have completed at least 30 units and pass a Final Oral Examination before a committee of three members. As listed above, doctoral students who have passed a comprehensive examination may also apply to receive a non-thesis master’s degree. A student must submit a change of program form to add a master’s degree or to change from a doctoral to master’s degree. See https://grad.arizona.edu/policies/enrollment-policies/program-changes for further details.

Appeal Procedures for Doctoral Students

Any decision affecting a student’s graduate career may be appealed. A student should first appeal to the level above which a decision was made. The sequence of appeal is Major Professor, Doctoral Committee, Graduate Policy Committee, Associate Department Head, Department Head, and Graduate College. The student is entitled to a hearing to air grievances. Please refer to the Graduate College
Grievance Policy.  http://grad.arizona.edu/new-and-current-students

Students may also consult an Ombudsperson for help with problems. http://ombuds.arizona.edu

Financial Support

The Department supports students making acceptable progress during the first ten semesters in the doctoral program unless the student was accepted into the program under the condition they are self-supported. This support includes all forms of stipend support, including teaching assistantships, research fellowships from any source, and research assistantships. **Support beyond the third year is contingent upon the student’s continued progress in dissertation research.** Continued support depends upon both satisfactory academic (as defined above) and job performance. The Graduate Policy committee may recommend to the Head that support be withdrawn from students who back out of teaching contracts without approval from the Department Head or who fail to fulfill teaching obligations to acceptable standards based on evaluations from faculty teaching the course.

In order to receive a teaching assistantship or research assistantship, students must be enrolled for at least 6 units and maintain a cumulative GPA of 3.0 or higher.

Students are encouraged to seek out funding from a variety of sources. The Graduate College has online resources: http://grad.arizona.edu/funding. Students are also strongly encouraged to apply for fellowship awards from local and national agencies.

Student Role in Departmental Governance

Two graduate student representatives are elected by the graduate student body for one-year terms. The representatives serve as an official liaison between students and faculty of the department. The representatives are responsible for organizing graduate student participation in department activities, as well as serving on departmental committees when needed.

Responsibilities and Expectations

Students are responsible to know and understand all policies, both the department’s and the Graduate College’s. Policies may change throughout the course of a student’s tenure at The University of Arizona. The department will notify students of departmental changes. Although the department will notify students of Graduate College policy changes, students should review the Graduate College policies on a regular basis for any changes.

Exit Interview

Upon completion of the dissertation defense, students should schedule a meeting with the department head. The purpose of this meeting is congratulatory as well as information-seeking. The department is committed to the quality of its graduate program, and the advice and experiences of successful students are valued.
Checkout Procedure

Before students depart the University permanently, they should take care of the following important matters. (1) Keys: keys should be returned to the Key Desk. (2) Forwarding address: students should notify the EEB receptionist of their new addresses so that mail may be forwarded. Also, please notify all magazine and journal subscriptions of your move as soon as possible. (3) Next position: students should notify the Graduate Coordinator of their next position. (4) Lab checkout: Contact the lab manager and find out the lab’s checkout requirements.

Minor in Ecology and Evolutionary Biology

The minor advisor must be an EEB core tenure/tenure-track/tenure-equivalent faculty member. Students may petition the Department Head for special approval to appoint joint faculty or affiliate personnel as the minor advisor.

It is expected that course work for an EEB minor will consist of ECOL home courses. Cross-listed courses and transfer credits will be considered on a case-by-case basis. The Department Head has final say in accepting course work for the minor.

Total credits required: 9 units.
CHECKLIST OF DEPARTMENTAL REQUIREMENTS- PHD Program

FIRST SEMESTER:
- Choose Guidance Committee- file DEPARTMENTAL FORM A.
- Complete Qualifying Exam- file departmental form REPORT ON QUALIFYING EXAM.
- Complete and file Provisional Study Program- file DEPARTMENTAL FORM C.
- Complete two internships and internship course (610A, B, C) - file internship forms.
- Take Ecol 600B (Fundamentals of Ecology)
- Complete RESPONSIBLE CONDUCT OF RESEARCH FORM - online Graduate College form
- Submit transfer credit evaluation form – online Graduate College form

SECOND SEMESTER:
- Complete internship and internship course (610A, C) - file internship forms.
- Take Ecol 600A (Fundamentals of Evolution).

THIRD SEMESTER:
- Finalize Doctoral Committee members- file DEPARTMENTAL FORM F.
- Complete DOCTORAL PLAN OF STUDY- online Graduate College form.

ANNUALLY, BEGINNING IN SECOND YEAR:
- Present a seminar in a general forum, usually in the departmental noon seminar (Ecol 596b)- file DEPARTMENTAL FORM K each time.
- Meet with Dissertation Committee to review research progress and get advice on research directions- file DEPARTMENTAL FORM J each time.

BY THE END OF THE FIFTH SEMESTER:
- Prior to completing the oral portion of the Comprehensive Exam, submit the COMP EXAM COMMITTEE FORM - online Graduate College Form.
- Prior to completing the Oral Exam, submit the ANNOUNCEMENT OF ORAL EXAM FORM - online Graduate College Form.
- Complete written and oral portion of Comprehensive Exam.
- Submit a copy of the approved proposal to the Graduate Coordinator to be kept on file with the department.
- Complete DOCTORAL DISSERTATION COMMITTEE APPOINTMENT form - online Graduate College form.

BY THE END OF TENTH SEMESTER:
- Complete and defend dissertation using ANNOUNCEMENT OF FINAL ORAL DEFENSE - online Graduate College form.

FOR DEGREE:
- Four semesters of noon seminar, Ecol 596B.
- At least two semesters as a Graduate Teaching Assistant.

The student is responsible for submitting all departmental forms to the Graduate Coordinator in BSW 324 and all Graduate College forms online.
The Master of Science (M.S.) program with a major in Ecology and Evolutionary Biology is available to qualified students who desire only a Master of Science degree in this department. The M.S. program is not ordinarily a way station to the Ph.D. program in this department, and students who seek a Ph.D. are urged to apply to that program. The M.S. program requires a research-based thesis. (Exceptions: Ph.D. students who are unable to complete their programs, as well as those who have passed the comprehensive exam may request a non-thesis master’s degree; see below.) To be approved for admission to the program by the Graduate Admissions Committee, an applicant must be accepted by a faculty member who is willing to serve as a Thesis Director and/or Major Advisor. No one will be admitted into the M.S. program without a Major Advisor.

Master’s students are not normally offered financial support. For the convenience of the department, exceptions may be made, but only on a semester-to-semester basis. Because of space limitations, offices will be provided only for candidates who are teaching assistants.

**Requirements for the M.S. Degree**

Upon entering the M.S. program, the students must form a Master’s Committee consisting of a Major Advisor and/or Thesis Director, and two other faculty members (file DEPARTMENTAL FORM I). The Major Advisor/Thesis Director is usually the same person, but with the approval of the Major Advisor, the Thesis Director may be a different person, not necessarily in this department. Two of the members of this committee must be faculty members (tenure-track) of the Department of Ecology and Evolutionary Biology. The Master's Committee must be approved by the Department Head. During the first semester of attendance the student should meet with his or her Committee to work out a Provisional Program of Study and file DEPARTMENTAL FORM C(a) with the Graduate Coordinator. The MASTER’S PLAN OF STUDY (an online Graduate College form) must be filed with the Graduate College by the end of the second semester.

General requirements for the Master of Science degree with a major in Ecology and Evolutionary Biology follow the recommendations of the Graduate College. There is no foreign language requirement and no qualifying examination. It is necessary to have a minimum of 30 units of graduate work, where 24 must be non-thesis credits, and not less than 15 of the 30 units must be from courses in this department. At least 15 units of these must be graded A, B, or C. Additional units (including lower division courses) may be required to fill deficiencies or to provide necessary prerequisites for a specific program. The Major Advisor/Thesis Director may require special courses vital to the understanding of a research discipline.

It is the responsibility of the designated Major Advisor and the Graduate Policy Committee to inform the Master’s degree student in writing of any special course requirements prior to the beginning of the second semester of graduate work, thus allowing adequate time for completion of the special requirements.

**Annual Committee Meeting**

Beginning in the second year, each student is required to have an annual meeting with the Master’s
Committee. Scheduling the meeting is the responsibility of the student. At this meeting, the Committee will review the student’s progress and give advice on research directions. **DEPARTMENTAL FORM J(a)** should be completed at the meeting and given to the Graduate Coordinator.

**Master’s Thesis**

The thesis M.S. degree requires completion of an original research project to be submitted in proper written form to the Graduate College and defended orally before a three-member committee. To schedule this exam, file the **COMPLETION OF DEGREE REQUIREMENTS** (online Graduate College form) with the Graduate College. Rules governing the written format and oral defense of a thesis are set by the Graduate College. A student should consult Graduate College’s website [http://grad.arizona.edu/gsas](http://grad.arizona.edu/gsas) for details.

**Definition of Acceptable Progress**

In order to make acceptable progress toward the Master’s degree, the student should:

1. identify and meet with a Major Advisor and form a Master’s Committee by the end of the first semester (**DEPARTMENTAL FORM I**); develop initial plans of study including both coursework and plans for thesis research.
2. complete formal coursework, as agreed upon with the Master’s Committee, by the end of the fourth semester.
3. make sustained progress toward completing the thesis within the department’s target of three years.
4. conduct himself/herself professionally as defined by both the University and by the reasonable standards of canons of scholarship.
5. maintains a 3.0 GPA.

Any student who has not completed the thesis by the end of the third year must meet with his/her committee no later than the beginning of the 4th year. As a result of this meeting, the student’s major advisor should file a statement of support of the student’s continuation in the graduate program with the graduate coordinator. At the same time, the student should file an explicit plan for completing the degree, including timetable.

**Financial Support**

Students in the Master’s Program are not guaranteed financial support by the department. Teaching assistantships are offered to MS students when available. Research assistantships are offered at the discretion of the faculty member.

In order to receive and maintain a teaching assistantship or research assistantship, students must be enrolled for at least 6 units and maintain a cumulative GPA of 3.0 or higher.

Students are encouraged to seek out funding from a variety of sources. The Graduate College has online resources: [http://grad.arizona.edu/funding](http://grad.arizona.edu/funding). Students are also strongly encouraged to apply for fellowship awards from local and national agencies.
Changing from Master’s Track to PhD Track

The M.S. program is not ordinarily a way station to the Ph.D. program in this department, and students who seek a Ph.D. are urged to apply to that program. In order to change from the Master’s track to a PhD track, a student must apply through GradApp and pay the application fee. The application will be reviewed by the current admissions committee.

Appeal Procedures for Master’s Students

Throughout the master’s program a student may appeal any decision that affects his/her graduate career. The sequence is Major Professor, Master’s Committee, Graduate Policy Committee, Associate Department Head, Department Head, and Graduate College. A student should first appeal to the level above which a decision was made. The student is entitled to a hearing to air grievances. Please refer to the Graduate College Grievance Policy. http://grad.arizona.edu/new-and-current-student

Students may also consult an Ombudsperson for help with problems. http://ombuds.arizona.edu

Responsibilities and Expectations

Students are responsible to know and understand all policies, both the department’s and the Graduate College’s. Policies may change throughout the course of a student’s tenure at The University of Arizona. The department will notify students of departmental changes. Although the department will notify students of Graduate College policy changes, students should review the Graduate College policies on a regular basis for any changes.

Exit Interview and Checkout Procedures

Students are referred to the sections in the Doctoral Handbook with regard to the procedures they should follow before leaving the university permanently.
CHECKLIST OF DEPARTMENTAL REQUIREMENTS – MS Program

First Semester
- Form Master’s Committee – file DEPARTMENTAL FORM I
- Complete Provisional Plan of Study – file DEPARTMENTAL FORM C(a)
- Complete RESPONSIBLE CONDUCT OF RESEARCH FORM - online Graduate College form
- Submit transfer credit evaluation form – online Graduate College form

Second Semester
- Complete MASTER’S PLAN OF STUDY FORM – online Grad College Form
- Complete MASTER’S COMMITTEE APPOINTMENT FORM – online Grad College Form

Annually
- Meet with Master’s Committee to review research progress and get advice on research direction – file DEPARTMENTAL FORM J(a)

For Degree
- Complete 30 units – 15 must be graded credits, 24 must be non-thesis credits
- Highly recommended to complete the EEB Grad Core courses – ECOL600A Fundamentals in Evolution and ECOL600B Fundamentals in Ecology
- Complete and defend Thesis
- Submit thesis for archiving

The student is responsible for submitting all departmental forms to the Graduate Coordinator in BSW 324 and all Graduate College forms online.
You may download the fillable PDF version of these forms on the EEB Graduate Program website

All departmental forms should be submitted to the EEB Graduate Coordinator.
Report on Qualifying Exam
Ecology and Evolutionary Biology

Name: ___________________________________________________________

Major: __________________________________________________________

Minor: __________________________________________________________

Major Subject: Passed _________ Waived ______________________________

Date: __________________________________________________________________

Approved by: __________________________________________________________________

Minor Subject: Passed _________ Waived ______________________________

Date: __________________________________________________________________

Approved by: __________________________________________________________________

PLEASE RETURN THIS FORM TO THE GRADUATE COORDINATOR FOR INCORPORATION INTO THE STUDENT'S FILE.
**Departmental Form A**  
Ecology and Evolutionary Biology

Composition of Guidance Committee  
**First Year Incoming Ph.D. Student**

**Name:** __________________________________________________________

**Temporary Advisor:** ____________________________________________

**Committee Members:** ____________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________

**Date submitted:** ____________________________

This form is to be turned in to the departmental Graduate Coordinator prior to taking the qualifying exam. Changes in the composition of the above committee during the first year requires approval by the Department Head, using the form "Change in Guidance Committee".
Departmental Form B
Ecology and Evolutionary Biology

Change in Guidance Committee (First Year Only)

Name: ____________________________________________________________

Temporary Advisor: _________________________________________________

Present Committee Members: _________________________________________

_________________________________________________________________

Requested Substitution:

_________________________________________________________________

Reason for substitution:

Comment from faculty being replaced:

Approved: ____________________________ Date: _____________

                    Department Head

Approved: ____________________________ Date: _____________

                    Major Advisor

22
Departmental Form C
Ecology and Evolutionary Biology

Recommendations of Guidance Committee/Provisional Study Program

A copy of this form should be submitted to the Department and the Graduate Committee before the end of the second semester.

Name: ___________________________________________________________

Temporary or Master’s Advisor: _________________________________

Committee Members: _____________________________________________
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

Recommendation:

_________________________________________________________________
_________________________________________________________________
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PROVISIONAL STUDY PROGRAM

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Temporary or Master’s Advisor Signature _____________________ Date ___________
**Departmental Form F**
Ecology and Evolutionary Biology

**Doctoral Committee Form**

Name: ________________________________________________________________

Major sought: ________________________ Minor sought: _______________________

Doctoral Committee (minimum of 4 members – 3 major and 1 minor representative)

Temporary Advisor: _______________________________________________________

Major Professor: _________________________________________________________

Dissertation Director: ____________________________________________________

Committee Member: _____________________________________________________

Committee Member: _____________________________________________________

Minor Professor: _________________________________________________________

Committee Member: _____________________________________________________

Approved:

_________________________________________________  ______________________
Chairman, Graduate Policy Committee                  Date

_________________________________________________  ______________________
Department Head                                  Date

Changes in the composition of the above committee requires approval of the Department Head at any subsequent time prior to the completion of the degree. Students must request substitutions with forms available from the Departmental Graduate Office.
Departmental Form G
Ecology and Evolutionary Biology

Change in Membership of Doctoral Committee

Name: ________________________________________________________________

Major Professor: ________________________________________________________

Present Major Committee: ________________________________________________
_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________

Present Minor Committee: ________________________________________________
_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________

Requested Substitution: _________________________________________________
_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________

Reason for substitution:
_______________________________________________________________________

Comment from faculty member being replaced:
_______________________________________________________________________

APPROVED:
Major Advisor ___________________________ Date ______________
Departmental Form H  
Ecology and Evolutionary Biology

Change of Major Advisor

Name:__________________________

Current Major Professor: ______________________

Proposed Major Professor: ______________________

Reason for substitution:

Will former major advisor remain as committee member? ______________

Comment from faculty member being replaced:

APPROVED:

Department Head:__________________________Date__________
Annual Dissertation Progress/Meeting Report

Date of meeting: ____________________________________________

Student name: _______________________________________________

Signature: ________________________________________ Date: _____________

The advisor and dissertation committee are satisfied that the student is making progress towards the completion of the dissertation and recommend that the student continue to receive departmental support.

Comments from the committee including any recommended schedule of expectations:

Advisor name: _______________________________________________

Signature: ________________________________________ Date: _____________
Departmental Form K
Ecology and Evolutionary Biology

Annual Seminar Report

Date of seminar: ____________________________________________________

Location and forum (e.g. noon seminar, ECOL 596b):
_________________________________________________________________

Title of seminar:

Student name: ______________________________________________________
Signature ___________________________ Date: ______________

Advisor name: _____________________________________________________
Signature ___________________________ Date: ______________
Internship Agreement for EEB Students and Internship Advisors

Student and the individual internship advisor should reach an agreement regarding the scope and content of the project, keeping in mind time constraints. Most internships are necessarily rather limited in scope. Otherwise, the subject is completely open, according to their mutual interests. Students are encouraged to pursue internships that consist of actual research in the area of expertise of the advisor. Internship projects can be continued beyond the internship period under some other course number or as independent collaborations, by agreement of student and faculty member.

SUBJECT OF INTERNSHIP:

YEAR: __________   SEMESTER: __________  FIRST or SECOND HALF: _________

Student Name: _________________________________________________________

Student signature: _______________________________________________________

Internship advisor name: _________________________________________________

Internship advisor signature: ______________________________________________
EEB
DEPARTMENTAL
FORMS
M.S. Program

You may download the fillable PDF version of these forms at the EEB Graduate Program website.

All departmental forms should be submitted to the EEB Graduate Coordinator.
Departmental Form C(a)
Ecology and Evolutionary Biology

**Recommendations of Master’s Committee/Provisional Study Program**

A copy of this form should be submitted to the Department and the Graduate Committee before the end of the second semester.

Name: ___________________________________________________________

Temporary or Master’s Advisor: _______________________________________

Committee Members: _______________________________________________
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

Recommendation:

![Recommendation Box]

**PROVISIONAL STUDY PROGRAM**

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Temporary or Master’s Advisor Signature ____________________________
Date ____________________________
Change in Membership of Master’s Committee

Name: ________________________________________________________________

Major Professor: ________________________________________________________

Present Major Committee: ________________________________________________
______________________________________________________________________
______________________________________________________________________
______________________________________________________________________
______________________________________________________________________

Requested Substitution:  _________________________________________________
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Reason for substitution:

Comment from faculty member being replaced:

APPROVED:
Major Advisor ____________________________ Date ____________
Departmental Form I  
Ecology and Evolutionary Biology

Master’s Committee Form

Name: ____________________________________________________________

Major sought: ______________________________________________________

Master’s Committee (minimum of 3 members) ___________________________

_________________________________________________________________
_________________________________________________________________

Major Professor: ____________________________________________________

Thesis Director: ____________________________________________________

Committee Member: _________________________________________________

Committee Member: _________________________________________________

Approved:

________________________________________   _____________________
Chairman, Graduate Policy Committee     Date

________________________________________   _____________________
Department Head     Date

Changes in the composition of the above committee requires approval of the Department Head at any subsequent time prior to the completion of the degree. Students must request substitutions with forms available from the Departmental Graduate Office.
Annual Thesis Progress/Meeting Report

Date of meeting: ________________________________________________________

Student name:  _________________________________________________________

Signature:___________________________ Date: ______________

The advisor and thesis committee are satisfied that the student is making progress towards the completion of the dissertation and recommend that the student continue to receive departmental support.

Comments from the committee including any recommended schedule of expectations:

Advisor name:  _________________________________________________________

Signature:___________________________ Date: ______________
GENERAL INFORMATION
for PhD and MS Programs
General catalog:  [http://catalog.arizona.edu/](http://catalog.arizona.edu/)

Academic integrity: [http://deanofstudents.arizona.edu/codeofacademicintegrity](http://deanofstudents.arizona.edu/codeofacademicintegrity)

Responsible Conduct of Research:  [http://www.orcr.arizona.edu/](http://www.orcr.arizona.edu/)

Resources for parents, for professional development, for health and wellness:  [http://grad.arizona.edu/new-and-current-students](http://grad.arizona.edu/new-and-current-students)

Research activities involving the use of human subjects require the review and approval of the University Human Subjects Committee: [http://rgw.arizona.edu/compliance/human-subjects-protection-program](http://rgw.arizona.edu/compliance/human-subjects-protection-program)

Any research involving vertebrate animals must be approved by the Institutional Animal Care and Use Committee (IACUC): [http://orcr.arizona.edu/IACUC](http://orcr.arizona.edu/IACUC).  The student must be listed on an approved IACUC protocol before they begin their animal research.

**Physical Resources and Facilities**

Main EEB Business Office – Biosciences West Room 310  
Department Head’s Office – Biosciences West Room 306  
Graduate Program Coordinator’s Office – Biosciences West Room 324  
EEB’s IT Office - Life Sciences South Room 433  
EEB’s Mailroom* (student mail boxes, copier, printer) – Biosciences West Room 305  
EEB’s Breakroom* (refrigerator, microwave, sink) – Biosciences West Room 303  
Graduate Student Computer Lab* – Biosciences West Room 316  
Natural History Collections – Please contact Dr. Peter Reinthal, pnr@email.arizona.edu  
Herbarium Collections – Please contact Dr. Shelley McMahon, mcmahonm@email.arizona.edu

* Please obtain door code from Graduate Program Coordinator.
GRADUATE COLLEGE INFORMATION
All Graduate Students are responsible for knowing the graduate requirements of both the Graduate College and their academic department. Please refer to the Graduate College website (http://grad.arizona.edu/) for a complete list of policies and requirements.

Graduate College home page - http://grad.arizona.edu/.

Graduate academic policies - http://grad.arizona.edu/policies

Graduate Degree Requirements: http://grad.arizona.edu/gsas/degree-requirements
  Doctor of Philosophy: http://grad.arizona.edu/gsas/degree-requirements/doctor-philosophy
  Master’s Degrees: http://grad.arizona.edu/gsas/degree-requirements/masters-degrees

Graduate College forms - http://grad.arizona.edu/forms

Graduate financial support information - http://grad.arizona.edu/funding

Graduate Theses and Dissertation - http://grad.arizona.edu/gsas/dissertations-theses

Deadlines for Completion of Degree Requirements - http://grad.arizona.edu/gsas/degree-requirements/important-degree-dates-and-deadlines